# VS & CO. FINAL COMMUNICATION PLAN

#### Our Team



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Over sexualization of Women

Employees and Consumers Perspective

EmpowHer: The Show

Selection Process

Advertising Campaign

Projected Timeline

Conclusion

Agenda

Victoria's Secret has been called out for its over sexualized ads in the past.
Another shopper wrote on Facebook:
"The sexualization of girls has gotten worse and worse over the years."



Over
Sexualization
Has Reached
Its End

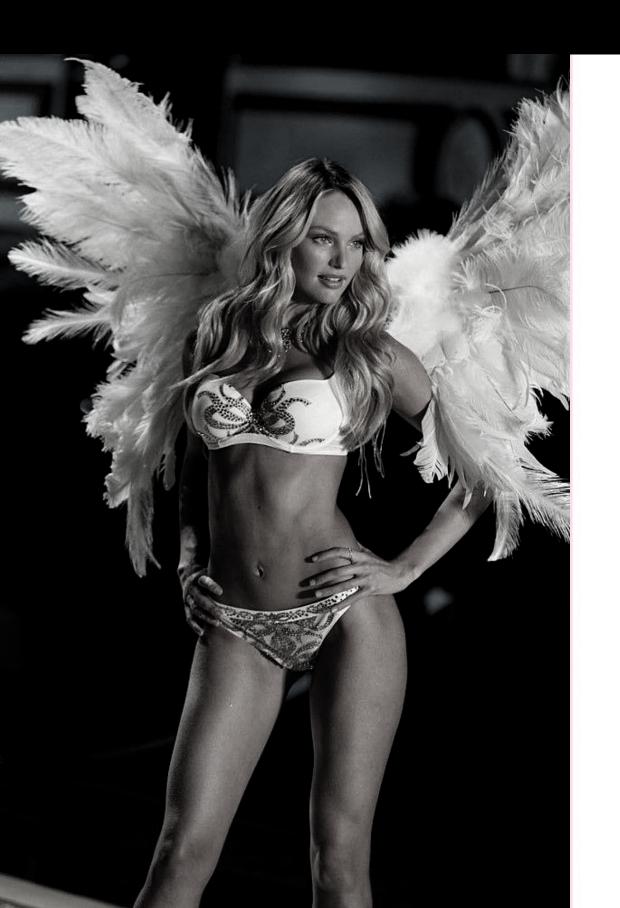
## Former Employee Perspective

The Retail Level:

"Men came into the store and asked me try on the lingerie to see the 'fit.' before purchasing. They would leave without even buying anything."

Jean Ausman 2022 (Former Store Manager)

### Models Representing The Fantasy; Not Reality



- 5'8''-6'3
- 115-125 lbs
- 18-22 years old
- 34-inch bust
- 24-inch waist
- 34-inch hips

Sourced: Odyssey, 2020

Influence

on

Eating Disorders



Sourced: Brain and Behavior Research Foundation, 2022



News

Aug 19, 2022

#### Victoria's Secret Commandeered the Term 'Sexy' and it Contributed to the Millions Who Develop an **Eating Disorder**

Sourced: Equip, 2022

Models

#### In Open Letter, More Than 100 Models Urge Victoria's Secret to Take a Stand Against Sexual Harassment in Fashion

By Julyssa Lopez

August 6, 2019

Sourced: Washington Post, 2019

MEDIA MENTION

### Model calls for Victoria's Secret Fashion Show boycott

**10,209 have signed.** Let's get to 15,000!

At 15,000 signatures, this petition becomes one of the top signed on

Sourced: Change.org, 2018

# Angels Take a Stand

## Consumers Demand Change

America's former lingerie powerhouse is increasingly being accused of <u>losing relevance among shoppers</u> as its oversexualized ads and racy runway shows have failed to resonate in the era of #MeToo.

Sourced: Insider, 2018

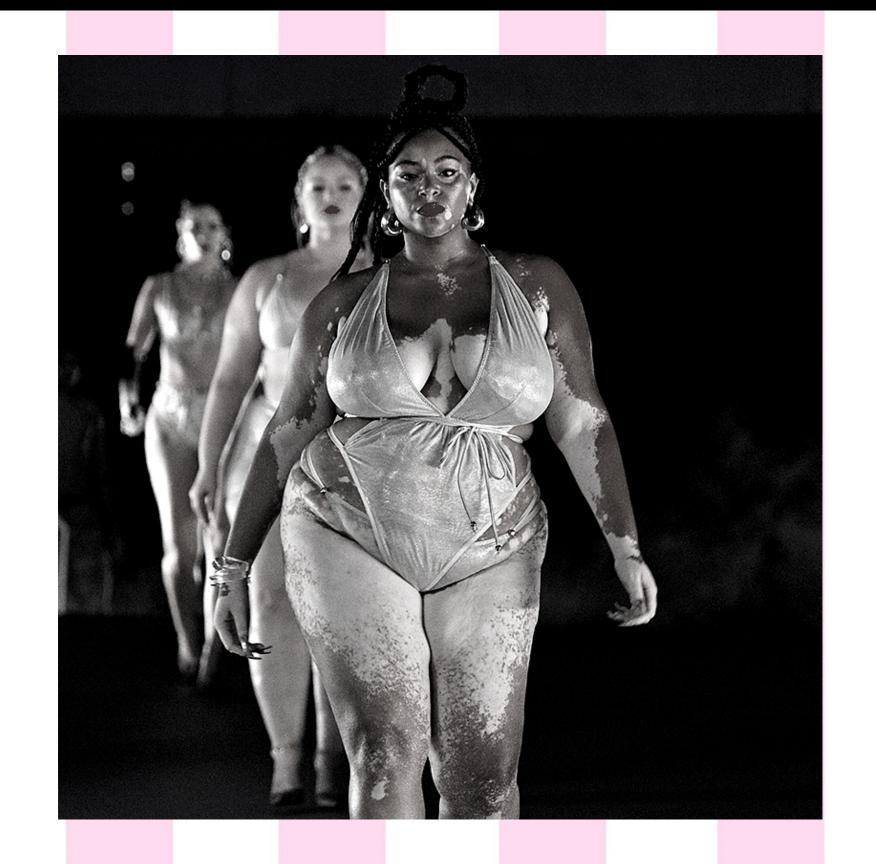


"Indeed, we would go so far to say that its overt sexuality, its focus on airbrushed glamour, and its dark and moody stores are completely out of step with the mood of most modern consumers,"

### The Change from Fantasy to Reality

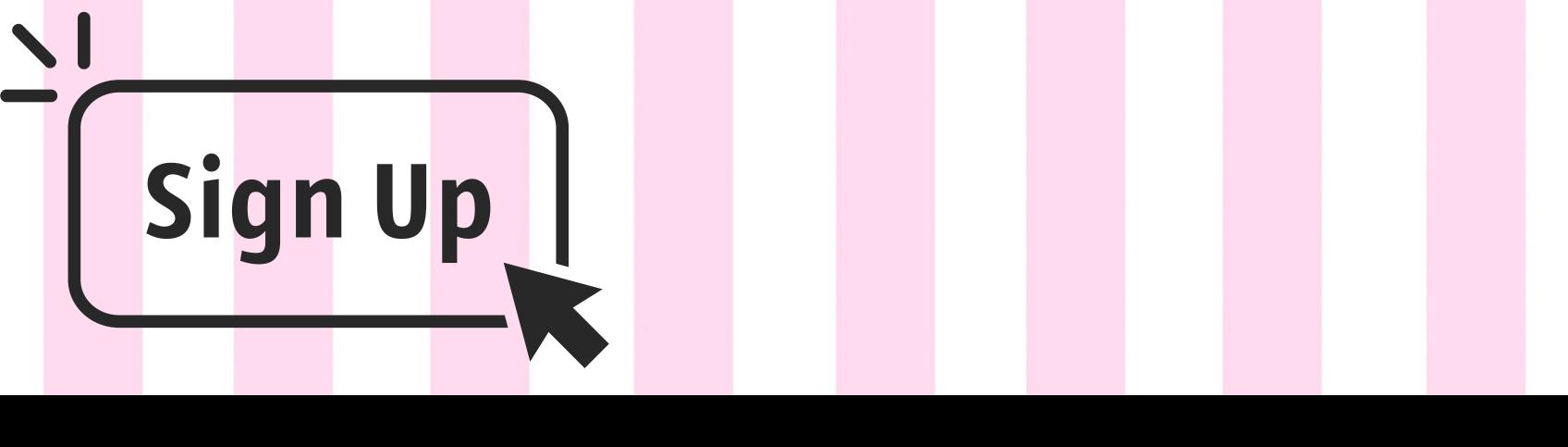
### EMPOWHER: THE SHOW

- Fashion show featuring our typical consumer
- No more restriction on height, weight, or race
- 60 models walking the runway





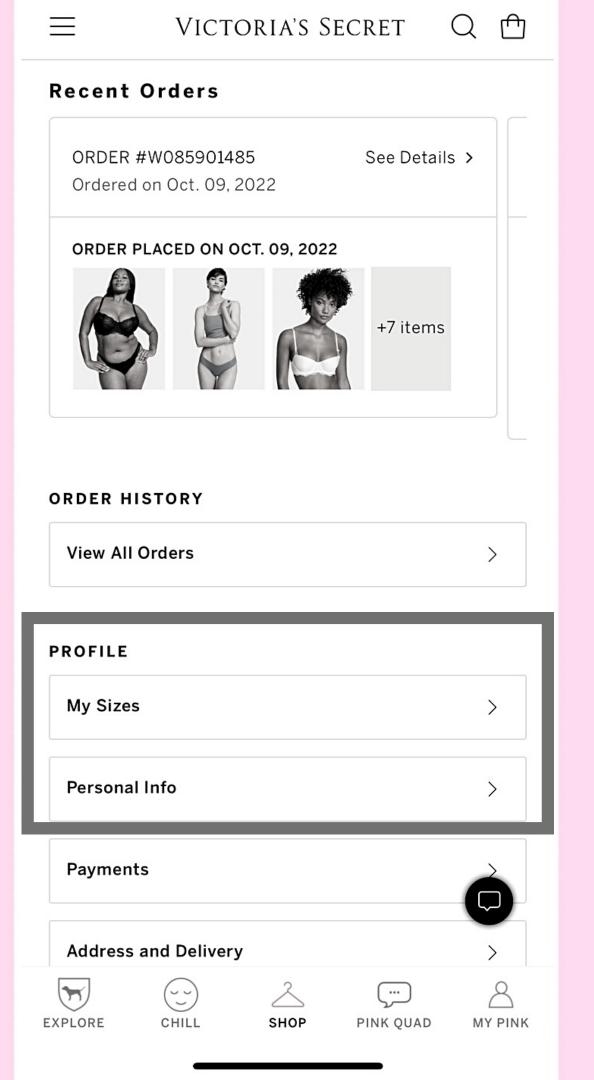
"It's time to stop telling women what makes them sexy - let us decide." - ThirdLove CEO 2021



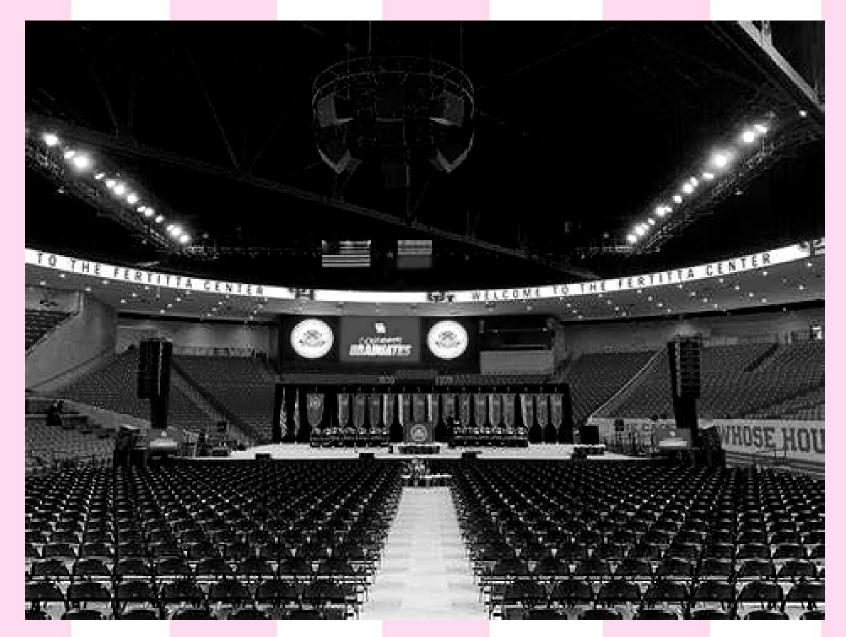
### Enter to Participate

### Registration Process





Overall Rank \$	City \$	Total Score \$	Socioeconomic Diversity \$	Cultural Diversity \$	Economic Diversity \$	Household Diversity \$	Religious Diversity \$
1	Houston, TX	71.87	96	31	125	136 Source	53 d: WSJ, 2022



# Destination UHouston, Texas 2023

### Hulu is the Desired Streaming Platform



• Allows complete creative control

• Aired live

• Once aired will be available to re-watch

### Realistic Ad Campaign



- Commercial Advertising
- Rebrand of the fashion show

• Empower Women

### Opinion Leader Advertisement



Heidi Klum - 10M Followers



Megan Rapinoe - 2M Followers

### Employee and Consumer Impact

#### **Employees**

Highlighting inclusivity as a holistic value will establish a more accepting environment, encouraging employees to make their clients feel valued.

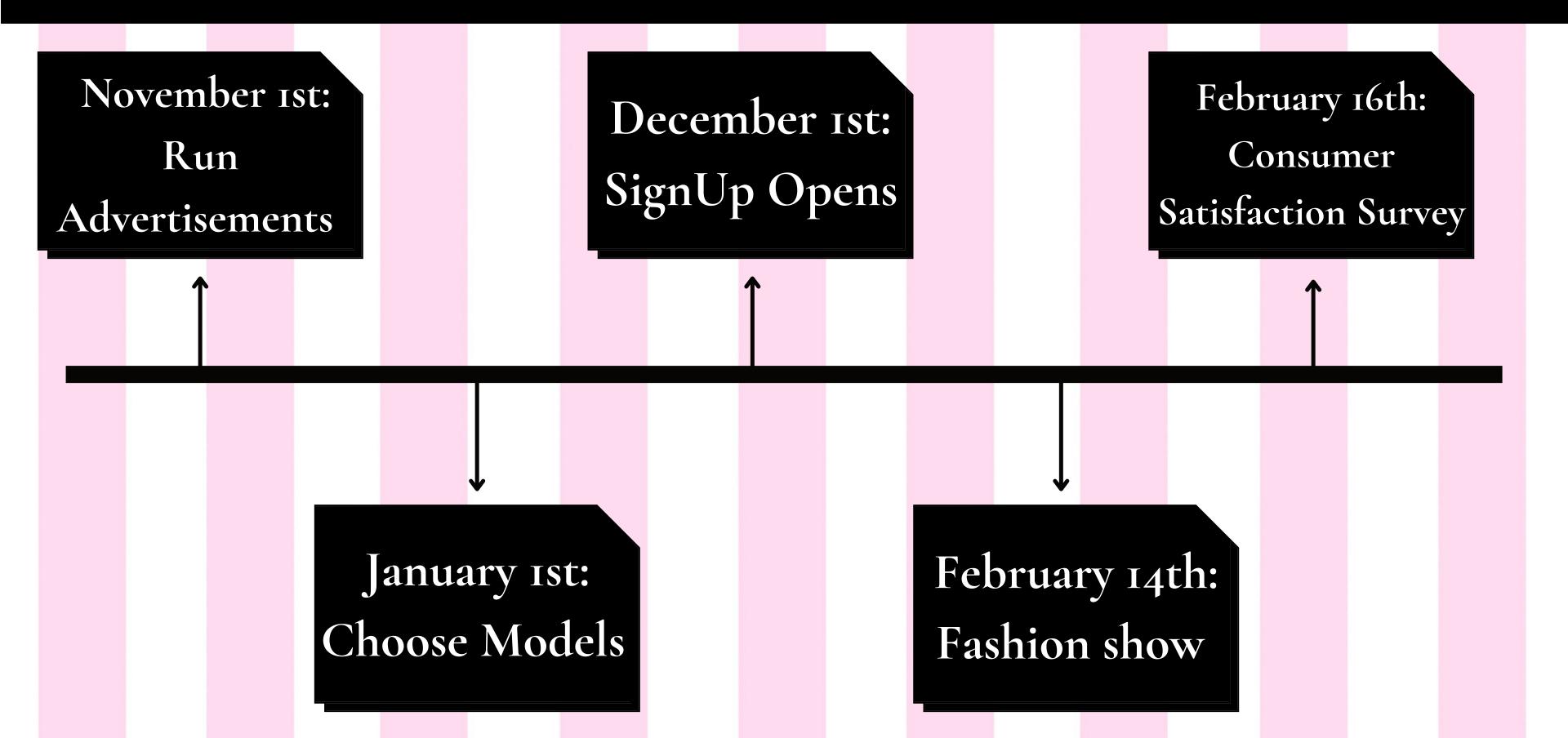
#### Consumers

Incorporating realistic culture will allow both consumers to feel included and appreciated as empowered women, not objectified.

### Projected Budget



### Projected Timeline



### Key Performance Indicators



- Number of Viewers
- Number of Purchases from our Extended Lines After the Show
- Employee turnover
- Results of Consumer Satisfaction Survey

### Continuation of Inclusivity



Our mission of serving women is continuous and the basis of all of our efforts as an organization.

### Questions

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Flights and Hotels for 60 Angels
$600 roundtrip x 60 = 36,000
$150 per night x 60 = $9,000
$60 per day for food = $7,200
$52,200
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3.3 M viewers \$30 per 1000 impressions \$100,000 x 10 Hulu ads \$1,000,000